

## **Lane Community College**

# The Achieving the Dream Work Plan for 2011-2012

Achieving the Dream Summer 2011 Transition Team: Mary Brau, Sonya Christian, Ben Hill, Sylvia Sandoz, Craig Taylor

#### Contact Persons:

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Lane Community College
4000 E. 30<sup>th</sup> Avenue, Eugene, OR 97405
September 1, 2011

### Lane's Core Value of Innovation

- Supporting creativity, experimentation, and institutional transformation
- Responding to environmental, technological and demographic changes
- Anticipating and responding to internal and external challenges in a timely manner
- Acting courageously, deliberately and systematically in relation to change

Lane Community College: Transforming Lives Through Learning



# Lane Community College Student Success: Quality Progression and Completion

### **Project Management:**

College-wide Student Success Leadership Team: Jessica Alvarado, Mary Brau, Barbara Breaden, Susan Carkin, Greg Evans, Helen Garrett, John Hamblin, Anthony Hampton, Ben Hill, Margaret Kimble, Anne McGrail, Don McNair, Gerry Meenaghan, Katie Morrison-Graham, Andrea Newton, Mary Parthemer, Tamara Pinkas, Claudia Riumallo, Bill Schuetz, Jen Steele, Craig Taylor, Sarah Ulerick.

**ATD Core Team:** Craig Taylor, Ben Hill, Sylvia Sandoz, *Lane's new institutional researcher*, Mary Brau, Greg Evans, Michael Samano, Bill Schuetz, Helen Garrett, Jennifer Steele (Project Manager), Sonya Christian (Lead)

**ATD Data and IT Team:** Craig Taylor (Lead), Ben Hill, Sylvia Sandoz, *Lane's new institutional researcher*, Bill Schuetz, Thwing Havens, Ray Smith, John Hamblin

College-wide Data Coaches: Craig Taylor, Ben Hill (Lead), Sylvia Sandoz, *Lane's new institutional researcher*, Bill Schuetz, Mary Parthemer, Berrie Hsiao, Angela Martinek, Cathy Lindsley, Adrienne Mitchel, Susan Reddoor, John Hamblin.

### **Meeting Schedule:**

Student Success Leadership Team: Once a month for two hours.

Core Team Meetings: Once a month for two hours. Jen Steele will schedule these meetings for the next academic year.

Data and IT Team Meetings: Once every two weeks. Jen Steele will schedule these meetings for the next academic year.

**Data Coaches Meetings:** Once every two weeks. Ben Hill to help schedule these meetings.

# **Activities and Timeline**

Objective	Activities	Who?	When?
Integrating Achieving the Dream with the work of the College—Strategic Directions, Accreditation, Student Success Work.	Developed a strategies map to represent the various initiatives under Lane's student success movement and the various projects that help refine the planning and document the implementation.	Sonya Christian, Student Success Leadership Team	June-July 2011
Advancing our understanding on a liberal education approach to education ("A Liberal Education Approach for Student Learning" is one of Lane's Strategic Directions).	Two-day faculty development workshops focused on integrative learning and imbedding student success outcomes in courses.	Anne McGrail	September 14-15, 2011
ATD Deadline: Cohort Data due for 2008-2009 and 2009-2010.	Data Core Group prepares the cohort data.	Craig Taylor	September 15, 2011
Strengthening an evidence-based community of learners & practitioners.	Launch meeting with prospective data coaches.  10 faculty and staff invited to this conversation.	Ben Hill	September 15, 2011
Strengthening an evidence-based community of learners & practitioners.	Preview of an evidence-based culture of practice at an all-campus in-service.	Sonya Christian	September 22, 2011
Intervention underway: Developing systems for implementing mandatory orientation and advising for all students.	Conference breakout session on the effective use of technology and other methodologies for engaging faculty and staff in developing effective systems to prepare for mandatory orientation and advising.	Anthony Hampton, Jessica Alvarado, Gerry Meenaghan	September 22, 2011
Strengthening an evidence-based community of learners & practitioners.	Mini conferences organized around three of Lane's Accreditation Core Themes— Academic Transfer, Career Technical, and Foundational Skills. In addition, there will be one session focused on specific populations (disaggregated data on race/ethnicity, SES, veterans).	Sonya Christian, Craig Taylor, Ben Hill, Data Coaches	October 6, 2011 October 7, 2011
ATD Deadline: Cohort Data for 2010-	Data Team prepares data for submission.	Craig Taylor	November 15, 2011

Objective	Activities	Who?	When?
2011.			
Accreditation: Set Core Theme	Conversations with Deans, Faculty Leads,	Craig Taylor, Ben	October 2011 –
Objectives, Outcomes, and Indicators	Data Coaches.	Hill	January 30, 2012
of Achievement.		C E M: 1 1	T /E 1 2012
Diversity: Strengthening our	Host an all day conference as a professional	Greg Evans, Michael	January/Feb 2012
understanding on issues of diversity	development opportunity to deepen our	Samano, Diversity	
and closing the achievement gap.	understanding on diversity issues.	Council	T. 1 2012
Staying connected to national	Attend Strategies Institute.	Lane Team	February 2012
dialogue.			
ATD Deadline	Participation fee due		March 1, 2012
Strengthening an evidence-based	Departmental conversations, committee	Ben Hill, Craig	November 2011 to
community of learners & practitioners.	conversations facilitated by data coaches to	Taylor, Data	February 2012
	delve deeply into the reports and its	Coaches	
	implications for practice.		
Strengthening an evidence-based	Through departmental and Core Theme	Craig Taylor, Ben	March 2012 to
community of learners & practitioners.	affinity group discussions on the cohort data	Hill, Executive	May 2012
	report and analysis develop changes in	Deans	
	practices that enhance student success.		
ATD Deadline: Optional draft	Optional draft implementation proposal	Sonya Christian	April 15, 2012
implementation proposal narrative due	narrative due		
ATD Deadline: Feedback on optional	Feedback on optional draft implementation	ATD	Late April 2012
draft implementation proposal	proposal		_
ATD Deadline: Final proposal due	Final implementation proposal narrative,	Sonya Christian	May 15, 2012
	budget, and contact sheet due		
Accreditation: Continuous	The data analysis and its implication for	Craig Taylor	August 2012
improvement in practice and	practice related to the Core Themes and its		
accreditation.	indicators of achievement will form the		
	foundation for the Year Three Report which is		
	due in September 2012.		